



March 27, 2010

## PEC Unions, City Reach Tentative Agreement On Economic Framework to Save Jobs, Services

Friday afternoon, March 26, MEA and other city unions participating in discussions as members of the San Francisco Public Employees Committee (PEC) reached a tentative agreement with Mayor Gavin Newsom on an economic framework to save city jobs and services. The framework will be part of a larger agreement to help the city close its \$522 million deficit in 2010-2011.

The tentative agreement includes:

- 12 furlough days per year for two years (July 1, 2010 – June 30, 2012). These furloughs may result in partial closures of non-essential city services. The scheduling and details of possible closures are in the process of being finalized.

The framework is an alternative to the Mayor's plan to lay off city employees and hire them back into part time positions. The 37.5 hour work week proposal will be rescinded for each union that ratifies an agreement that includes the 12 furlough days or, for employee groups for whom furlough days are impractical, a concession of like value.

The PEC and the City will continue meeting next week on individual union agreements, and "Central Table" issues including trying to quantify and further reduce potential layoffs, finalizing an agreement to reduce expenses in contracting out, and addressing procurement procedures in an effort to maximize efficiency and save money.

Please note: This agreement on the framework is tentative; discussions with the Mayor's office are continuing through the next week to address the remaining components of the agreement including a request from the City modify the City Plan health insurance "Employee Only" rate. No agreement will be finalized without a ratification vote of the MEA membership. Assuming members ratify the full tentative agreement, any layoff notices associated with the 37.5 hour work week will be rescinded.

More details will follow.

MEA Mission Statement: To enhance the quality of life for all San Franciscans and visitors by promoting sound government practices, supporting professional excellence for our City's managers, and maintaining the highest ethical standards in the delivery of service to the public.

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