



MEA NEWSLETTER

May 2010

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MEA-PEC-CCSF Agreement Ratified by Overwhelming Margin

At a membership meeting held on Monday, May 3 and at polling throughout the city on Wednesday, May 5, MEA members covered by the MEA Miscellaneous MOU voted overwhelmingly to adopt the MEA-PEC-CCSF Agreement. In a resounding affirmation of the role of MEA represented managers as leaders, a record number of MEA members cast ballots to approve the ground-breaking agreement which saves jobs and city services as well as providing the following:

1. Immediate reversal of the City's plan to move to a 37.5 hour workweek
2. Ongoing commitment to explore efficiencies in purchasing and contracting out
3. Continuing dialogue on appropriate hiring practices in difficult economic times
4. Assurances that retirement benefits are not damaged by concessions
5. A process to examine the application of enterprise department savings

MEA continues to work towards a similar agreement on behalf of the managers at the Municipal Transportation Agency (MTA) where negotiations are ongoing.

Special thanks to the MEA Budget Response Committee and to the many other MEA members who worked with the Board and the staff to craft an effective package both for managers and for public employees citywide.

MEA PAC Makes Recommendations for June Election

Yes on Prop A: To renew the special tax to pay for seismic upgrades and other safety improvements to School District facilities.

Yes on Prop B: To authorize the City to issue general obligation bonds for capital projects to improve the City's fire, earthquake and emergency response.

Yes on Prop D: To modify the Charter to change the retirement benefits formula to the last/highest two years, to increase the contribution for safety and CalPERS members hired on and after July 1, 2010 to 9% and to deposit money allocated to SFERS annually but not needed because of investment earnings into the Retiree Health Care Trust Fund.

Willie L. Brown Leadership Program Accepting Applicants Now

The Leadership Development Program at the Willie L. Brown, Jr. Leadership Center, SFSU is one of the elements designed to carry out the Brown Center's mission of connecting the University and local public service opportunities. The specific goal of the leadership program is to assist local governments in the education and training of their executive workforce for the 21st century. Its target market is mid to high level supervisors and managers in the San Francisco Bay Area.

The Leadership Development Program has three phases:

Pre-workshop consultation - Both participant and nominating party will jointly complete a nomination form focusing on expected learning and development objectives. Participants will also have a short telephone interview with the program facilitator.

Workshop – This 3-day program will combine workshops on communication, conflict management, emotional intelligence, change readiness/risk taking, and career development with presentations from regional political and public affairs officials. Both individual and panel presentations will focus on the political and public policy context affecting a successful career as a public executive. At the end of the workshop, participants will receive a certificate of completion from the Brown Center.

Follow-up and Reinforcement – Participants will meet together at least quarterly over the course of one year after completion of the workshop. They may also be paired with a fellow participant over the course of that year to offer mutual support and encouragement in reaching the goals developed in the workshop.

Application Process: Applicants must be nominated by their immediate supervisor or manager. **Deadline for applications is May 28, 2010.** Participants will be notified of their acceptance at least two weeks prior to the start of the formal program.

Cost: \$850.00 Class size: Not to exceed 15

Location: San Francisco State University Main Campus, Seven Hills Center

Dates: June 22-24, 2010

PROGRAM GOALS

- Help participants identify their professional strengths and weaknesses and provide them with information and tools to make more conscious and productive behavior choices
- Provide interaction through exercises, case studies, discussions and presentations from guest speakers to foster and strengthen professional relationships
- Provide opportunities for developing career leadership goals and peer support for progress in meeting these goals over the next year and beyond

Note: MEA Management Training Funds are exhausted for 2009-2010 so funding is not available to offset the cost of this program.

MEA Mission Statement: To enhance the quality of life for all San Franciscans and visitors by promoting sound government practices, supporting professional excellence for our City's managers, and maintaining the highest ethical standards in the delivery of service to the public.

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