



MEA NEWSLETTER - April 2008

In this issue...

Monday, May 19 – Save the Date
MEA Managers Take Budget Lead as City's
Financial Squeeze Continues
Open Enrollment Deadline Passes
Prop B – How you can help
Negotiation Update – Police, Fire, Courts

Save the Date: MEA 07-08 Fourth Quarter Membership Meeting

Date/Time: Monday, May 19, 6-8pm (Refreshments starting at 5pm)

Location: Latino/Hispanic Room B at the SF Main Library – 100 Larkin Street at Grove

Note: Because the Library is closed on Monday nights, you should plan to arrive prior to 6pm if possible. If you arrive after 6pm you can gain access at the far right door of the Grove Street entrance or by calling the security office at 415-557-4357.

Agenda:

- MCCP: Bumping and Seniority Issues
- Vote to Reopen and Modify CCSF MOU
- MEA Budget 2008-2009 Presented
- Update on Management Training Program

MEA Managers Step Up to Confront City's Budget Challenge:

As the City and State budget situation continues to deteriorate, MEA members are working hard to identify and implement both short and long-term solutions. At a brainstorm session held early in April, members identified numerous ideas for long-term options to enhance revenue, cut costs and protect the City's ability to adequately fund core services year after year. The clear consensus of those gathered was that the **City should focus on doing fewer things better and not trying to maintain service levels when ongoing funding does not support it.** Nothing was off the table including comprehensive legislative reform to address the impact that expanding set asides have had on the stability and flexibility of the General Fund.

Since that meeting, the dialogue has continued with MEA responding to the Mayor's request for contract concessions by challenging his office to join with us in developing a comprehensive plan to implement systemic reform. In addition MEA has now committed to funding and facilitating its own process to analyze and refine the ideas generated by managers citywide and synthesize them into a blueprint for ongoing budget reform.

Simultaneously, MEA is also polling members on short-term options for dealing with the instant budget crisis. On behalf of the City's managers, MEA is committed to acting in a leadership role, not just in giving back but, more importantly, in providing a rational, apolitical roadmap for the way out of our structural budget deficit. We also continue to meet with the other labor organizations in the City in our effort to identify and advocate for public policy solutions that are also good for public employees.

If you are interested in participating in this process, please make sure we have your home email address on file at the office.

Open Enrollment Last Chance:

We have been informed by HSS that over 100 MEA represented managers neglected to make Cafeteria Plan Open Enrollment appointments. **Every year a few MEA members lose their non-medical coverage choices because they don't make and keep an appointment to renew those choices.** Please don't inadvertently lose a benefit that you are entitled to. **Call Employee Benefit Specialists (EBS) at 800 229-7683 for an appointment today.**

Court Employees – Based upon the recently negotiated successor MEA-Court Agreement, EBS is now able to process your Cafeteria Plan enrollment. If you have not already made an appointment, please do so as soon as possible.

PROPOSITION B: How you can help.

Please sign-up to phone bank, precinct walk, deliver signs, call volunteers—anything that you can do to pass this important measure that represents good public policy that is good for public employees. Phone banking has already started and will continue every Monday -Thursday from **5:30 – 8:30 PM until** the election.

Precinct Walks begin on Saturday, May 10th at 9:30 AM and both activities will be at the **SEIU offices (350 Rhode Island) entrance at **Kansas Street between 16th and 17th.****

For more information or to RSVP please contact:

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MEA Negotiation Update: MEA Contracts covering Police, Fire and Court managers have now been ratified by the respective bargaining units. Summaries of those agreements are available by contacting the MEA office.

MEA Mission Statement: To enhance the quality of life for all San Franciscans and visitors by promoting sound government practices, supporting professional excellence for our City's managers, and maintaining the highest ethical standards in the delivery of service to the public.

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