

Municipal Executives' Association Budget Response Sub-Committee Recommendation
March 22, 2010

In response to the unprecedented budget deficit in the City, MEA has constituted a Budget Response Sub Committee (Committee), made up of eight volunteer MEA members from around the City. This Committee has been meeting once a week for the past four weeks. During this period the Committee has been updated on an on-going basis regarding the discussions and proposals being made by the Public Employees Committee (PEC) as a response to the City's unilateral decision to try and implement a permanent, part-time work schedule of 37.5 hours per week. The MEA Committee has also discussed and formulated suggestions to respond to the budget situation which have been presented by Rebecca Rhine to the PEC.

At its meeting of Friday, March 19, the Committee agreed unanimously to recommend the following action plan to the MEA membership:

1. That MEA continue to engage in and support the PEC process and to incorporate MEA's goals into that process where feasible;
2. That MEA join other PEC unions in entering into an agreement incorporating the PEC Central Table "Framework for Agreement";
3. That the agreement contain the items noted on the PEC Check List including but not limited to retirement restoration as one of the primary conditions;
4. That the agreement contain layoff protection of a set term for MEA represented employees;
5. That any concessions agreed to by MEA represented enterprise department employees be used in some form to offset the deficit or reduce the layoffs; and
6. That any voluntary contributions made or agreed to by MEA represented employees be returned or credited towards negotiated mandatory concessions.