

PEC Check List:

To be completed

1. Close all PEC union open contracts in a mutually-agreeable manner
2. Renegotiate extension agreements for all PEC union closed contracts
3. Negotiate "Central Table" agreement, and develop format
4. Confirm budget projections through the PEC Budget Validation Study
5. Reach agreement on a Costing Validation
6. Clarify the impact on MTA employees

Conditions:

7. Fulfill "Favored Nation" requirement
8. Drop 37.5% work week "reorganization" and commit to no new reduced work week/day initiatives
9. Commit to no new deskilling initiatives and exempt deskilled SEIU represented employees from agreed upon furlough plan.
10. Two Way Trigger" -- unexpected funds used to reduce layoffs
11. Furlough hours count for vacation, overtime, etc.
12. Full payout of sick leave, vacation, etc.
13. Extend pension protection as currently exists

For further discussion

14. Pay out of unused furlough days if the additional days become harder to schedule
15. Incentive to voluntarily separate at some point later in the agreement