



March 12, 2010

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VIA E-MAIL AND REGULAR MAIL

Martin R. Gran
Director of Employee Relations Division
City and County of San Francisco
Department of Human Resources
One South Van Ness Avenue, 4th Floor
San Francisco, CA 94103-5413

**Re: Layoff Notices to MEA Members
File No. 037073**

Dear Martin:

As you know, MEA (and other associations) have articulated multiple concerns with the purported layoff notices issued by the city on March 5, 2010. Notwithstanding concerns raised in other correspondence, forums, grievances, etc., on behalf of all of the employees it represents who received layoff notices, MEA submits the following on behalf of those who complete any type of form or document associated with this purported layoff process:

I sign this form under protest and without waving my right to union representation and any other legal rights under my collective bargaining Agreement, Civil Service Rules or the Meyers-Milias Brown Act.

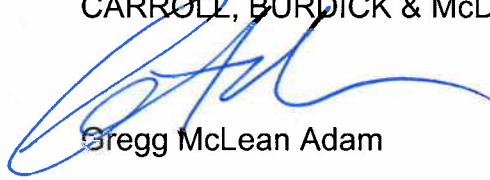
We submit this protest in this form because of the sheer difficulty of contacting each individual member in the timeframe provided by the City. As you know, layoffs were issued, unilaterally by the City, to the vast majority of the MEA membership.

Martin R. Gran
Re: Layoff Notices to MEA Members
March 12, 2010
Page 2

If we do not hear anything to the contrary from you by close of business on Monday, March 15, 2010, MEA will assume, and advise its members, that this request has been accepted by the City.

Very truly yours,

CARROLL, BURDICK & McDONOUGH LLP



Gregg McLean Adam

GMA:jo

cc: Rebecca Rhine, Executive Director, Municipal Executives' Association