



MEA NEWSLETTER

October 2009

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MEA 2nd Quarter General Membership Meeting & MEA Member/Retiree Holiday Dinner

Monday, November 16 from 5-9pm

Harding Park Golf Course, Cypress Grill - Lower Level

99 Harding Road off Skyline Blvd., San Francisco, CA 94132-1021 (parking available)

Special Guests:

Gary Amelio, Incoming Director SFERS

Catherine Dodd, Interim Director HSS

Clare Murphy, Retiring Director SFERS

Honoree:

Jean Mariani, MEA Board

RSVP by November 6, 2008 to staff@sfmea.com or 415-989-7244

When you RSVP make sure to indicate your entree choice(s):

Beef Tri Tip

Poached Salmon

Cheese Ravioli

as well as the number of guests and your telephone number

SPACE IS LIMITED SO RSVP TODAY!

Retirees and MEA Members Attend Free -Guests: \$35.00

MEA PAC Recommendations:

The MEA Political Action Committee (PAC) has interviewed the candidates for City Attorney and Treasurer as well as reviewing the results of the PAC 2009 Recommendation Forms submitted at the September 14 membership meeting. After deliberations they are making the following recommendations to MEA represented managers who vote in San Francisco:

City Attorney: Dennis Herrera

Treasurer: Jose Cisneros

YES on Prop A – A first step toward rational budget reform

No Recommendation on Prop B – BOS Staffing

No Recommendation on Prop C – Candlestick Park Naming Rights

No Recommendation on Prop D – Mid Market Special Sign District
No Recommendation on Prop E – Advertisements on City Property

MEA Strategic Planning Survey Preliminary Results:

Nearly 100 of you have completed the MEA Strategic Planning Survey either in person at the recent MEA Membership Meeting or online by visiting www.sfmea.com. As the MEA Board of Directors moves forward with plans for the future it is vital that you, the managers represented by MEA, make your voices heard in that process. What are your personal priorities, what areas should the organization be focusing on in the future and how are we performing right now? Don't miss this important opportunity to provide feedback and guidance as we look to 2010 and beyond. The survey closes on October 31, 2009. Preliminary results to date include the following:

Overall Impression of MEA among Respondents	Extremely Positive	Positive	Neutral	Negative	Extremely Negative
	34%	38%	19%	7%	3%

MEA's Performance In:	Excellent	Good	Satisfactory	Fair	Poor
Contract Negotiation	35%	41%	16%	3%	5%
Contract Administration	30%	43%	19%	7%	1%
Management Training	27%	42%	20%	10%	1%
Internal Communication	24%	44%	20%	11%	1%
Political Clout	11%	33%	34%	18%	5%
Public Policy Influence	16%	28%	30%	19%	7%

Highest and Lowest Strategic Priorities for 2010 and Beyond	Extremely Important	Important	Somewhat Important	Somewhat Unimportant	Not Important at all
Negotiation/Administration of the MOUs	80%	14%	5%	1%	0%
Organizing Managers in Other Cities	10%	14%	33%	22%	21%

Management Training Changes Update:

As previously reported, effective November 1, 2009, MEA Management Training Fund Requests for reimbursement should be turned into your department rather than DHR for processing. A complete list of departmental contacts will be provided via an email sent to all MEA represented managers. The list along with 2009-2010 Fund Guidelines can be found on www.sfmea.com.

Keep Us Posted: Changes of Address:

We cannot keep you informed if we do not know where you are! Make sure we have your **current home address and personal email** on file if you want to receive timely information about your contract, your benefits and your union. This information can be emailed to staff@sfmea.com. Please include a phone number so we can contact you if we have questions.

MEA Mission Statement: To enhance the quality of life for all San Franciscans and visitors by promoting sound government practices, supporting professional excellence for our City's managers, and maintaining the highest ethical standards in the delivery of service to the public.

MEA Board:
 Eileen Hirst, President
 David German, VP
 Cheryl Austin, Secretary

Mary Fitzpatrick, Treasurer
 Rafael Centeno
 Mark Culkins
 Tina Olson

Sharyn Saslafsky
 Matt Smyth
 Neal Taniguchi
 Bob Thomas

Staff:
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 Raquel Silva