

**! Corrected Rally Time and Location!!**



## **WE ARE ONE - RALLY AND MARCH – APRIL 4<sup>TH</sup>**

**Meet at 4:45 pm at 555 California, Bank of America**

**Rally @ 6:00 pm 101 Market, Federal Reserve Building**

**Join in solidarity** with working people in Wisconsin, Ohio, Indiana and dozens of other states in support of public employees and the freedom to bargain collectively.

### **MEA NEWSLETTER**

**March 2011**

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#### **MEA 4th Quarter General Membership Meeting Monday, April 11, 2011**

**Agenda Includes**  
**MEA 11-12 Budget**  
**Update on 2011 White Paper on Health Care**  
**Comprehensive Benefit Reform Overview**

The meeting will be held at San Francisco Main Library Latino/Hispanic Rooms A&B, 100 Larkin Street at Grove. **The Library is closed on Monday nights, so please plan to arrive before 6:00 p.m.** If you arrive after 6:00 p.m., you can enter at the far right door of the Grove Street entrance by calling the security office at 415-557-4357. Please remember to RSVP by emailing [staff@sfmea.com](mailto:staff@sfmea.com) or calling 415-989-7244. Refreshments are available starting at 5:30pm.

**In Memoriam - Peter Nardoza 1948 - 2011** As many of you have heard, our dear friend and colleague, Peter Nardoza, passed away on March 16. Peter served on the MEA Board of Directors from December 1999 to July 2002, the last two years as President. Those of us who began our careers during his long tenure at City Hall and San Francisco International Airport were enormously fortunate to have him as a role model and mentor, always impeccably well-informed, diplomatic and effective. After his tenure on the MEA Board, Peter continued to give generously of his wise counsel and enthusiastic support. Our thoughts and prayers are with Peter's family and many friends. A memorial service is tentatively planned for April 21 at City Hall.

#### **HSS Open Enrollment April 1-29, 2011:**

Open Enrollment for Health Service System (HSS) members takes place **April 1-29, 2011**. Any changes made to benefit elections during Open Enrollment will be effective July 1, 2011. During Open Enrollment MEA members can:

- Elect a different HSS medical or dental plan.
- Add or drop dependents from HSS medical or dental coverage.

- Enroll in a 2011-2012 Healthcare and/or Dependent Care Flexible Spending Account (enrollment handled by EBS).
- Allocate Flex Credits (administered by EBS).

**EBS Phone/Fax Flex Credit Allocation and Flexible Spending Account Enrollment**

Allocation of flex credits and Healthcare or Dependent Care Flexible Spending Account (FSA) enrollments, effective July 1, 2011, are handled by EBS. This year during Open Enrollment MEA members can allocate flex credits and enroll (or re-enroll) in a Flexible Spending Account by telephone/fax. **Call EBS at (800) 229-7683** for more information about phone/fax enrollment.

If you do not allocate your flex credits during Open Enrollment your credits will be defaulted to pay for health premium contributions, with any remaining balance put toward Miscellaneous Reimbursement, effective July 1, 2011. **FSA's require enrollment every year, even if you are not making any other benefit election changes. If you do not contact EBS to re-enroll in an FSA by 5:30pm, April 29, 2011, your current FSA contributions will cease the last pay day in June 2011.**

A limited number of EBS appointments will be available at 1145 Market Street, Monday through Friday, April 18-29, at the Airport on April 5 and at City Hall on April 13. If you would like to schedule an in-person appointment with EBS call quickly - (800) 229-7683 - to secure your space.

2011-2012 Open Enrollment packets, which will include a list of each member's current benefit elections and covered dependents, will be mailed in late March 2011 to the home address currently on file with your employer. Watch for this important Open Enrollment envelope and read the Municipal Executives Benefits Guide for details about 2011-2012 health benefits and rate changes. Benefit guides will also be available online at myhss.org in late March. **Completed Open Enrollment applications for medical and dental plan election changes must be received by HSS no later than April 29, 2011 at 5:30pm. Open Enrollment applications can be delivered to HSS in person, sent through the mail or transmitted by fax.** If you are enrolling new dependents you must provide documentation proving that your dependents meet eligibility requirements for the coming year. A valid Social Security number must also be provided for all enrolled individuals.

In addition to mandatory flex credit allocation and optional FSA enrollment through EBS, HSS will host a voluntary Open Enrollment Open House at 1145 Market Street, from 8:00am to 5:00pm, Monday through Friday, April 1-29, 2011. Medical and dental vendors will be on site at HSS April 18-29. Members can receive in-person assistance with medical and dental enrollment at the Open House on a first come first serve basis, although such assistance is not required for enrollment. Call HSS Member Services at 415-554-1750 if you need additional information.

MEA Mission Statement: To enhance the quality of life for all San Franciscans and visitors by promoting sound government practices, supporting professional excellence for our City's managers, and maintaining the highest ethical standards in the delivery of service to the public.

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