



## **MEA NEWSLETTER**

### **August/September 2011**

### **PAC Issue**

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#### **MEA PAC to Focus on Proposition C in 2011**

As a result of significant discussion and member feedback, the MEA PAC has determined that its sole focus in the November 2011 election will be the passage of Proposition C and the defeat of Proposition D. The PAC will not be making endorsements in any of the three races to be decided this fall – Mayor, District Attorney and Sheriff – although MEA will provide information as to where the candidates stand on the two “pension reform” measures.

#### **Yes on C/No on D To Do List**

San Franciscans United for Pension and Health Reform Campaign  
YES on Proposition C/NO on Proposition D  
Five Things You Can Do to Help Us Pass Proposition C  
The Consensus Measure

**#1 Come to our kickoff event. San Franciscans United for Pension and Health Reform Campaign Kick-Off on Saturday, September 24th at 10:30 AM at the African American Art & Culture Complex, 762 Fulton Street (at Webster) San Francisco, CA 94102.**

**#2 Reach out to voters at nightly phonebanks starting September 12.** Make sure they understand the key differences between the two pension propositions and the widespread support for Proposition C. Get all the latest information and sign up to phone bank on our website at: <http://www.yesoncnoond.com>.

**#3 Join Us on Facebook and invite friends.** Join our Facebook Page <http://www.facebook.com/StandUpforWorkingFamilies> to receive regular updates on campaign activities and volunteer opportunities, and invite 5 friends to join as well.

**#4 Distribute 5 window signs to friends and businesses in the City.** Signs are available at MEA and campaign headquarters at 1182 Market Street, Room 318 (after 10am).

**#5 Walk your block and talk to your neighbors about pension reform the San Francisco way.** Know the facts and share them. Pamphlets are available at MEA and at campaign headquarters.

### **A Letter from Business and Labor:**

San Francisco is all about working together to find innovative solutions that improve our city and the world. From developing a universal health care program for all our residents to environmental initiatives that make us the greenest city in the nation, this is a city of firsts.

Once again, San Francisco is leading the way by developing pension reform by consensus, rather than by decree. Prop C is a solution that brings us together rather than pulling us apart. It's a solution that is supported by the Mayor, Board of Supervisors, non-profit providers, and the business and labor communities. And our uniquely San Francisco coalition is hoping you'll join us as we kick off our campaign to save the city \$1.3 billion over the next 10 years.

**Will you join us at the official Yes on C, No on D Campaign Kick-Off on Saturday, September 24th? RSVP at: <http://www.yesoncnoond.com/kickoff-rsvp/>**

San Francisco's collaborative effort to reform the city's pension system can be a model for the rest of the country. **Will you be a part of this first-ever solution by joining us at the official Yes on C, No on D Campaign Kick-Off?**

The kick-off will take place on **Saturday, September 24th at 10:30 AM at the African American Art & Cultural Complex, 762 Fulton Street at Webster.**

**WHAT:** Yes on C, No on D Campaign Kick-Off

**WHO:** Mayor Ed Lee, San Francisco Supervisors, City Workers, Business and Labor Leaders

**WHEN:** Saturday, September 24th at 10:30am

**WHERE:** African American Art & Cultural Complex - [762 Fulton St. @ Webster St.](#)

**RSVP:** RSVP for our Kick-Off at: <http://www.yesoncnoond.com/kickoff-rsvp/>

We're expecting hundreds of supporters, elected officials, and leaders from the business and labor communities. We hope you will join us to show your support for Yes on C, No on D. RSVP for our Kick-Off at <http://www.yesoncnoond.com/kickoff-rsvp/> .

We look forward to seeing you on Saturday the 24th!

Sincerest Regards,

Tim Paulson, Executive Director, San Francisco Labor Council  
Steve Falk, President, San Francisco Chamber of Commerce  
*Co-Chairs, San Franciscans United for Pension & Health Care Reform*

### **Why Support the Consensus Benefit Plan?**

- The Consensus Plan was developed by a broad cross-section of political, labor, business and community leaders in consultation with benefits experts

The Consensus Plan engaged all of the stakeholders in a fact-based analysis and takes into account the real impact on human beings and their families. The Consensus Plan is over 250 pages, reflecting the complexity of the subject matter it covers. The Adachi Plan is less than 30 pages and reflects the lack of expertise and cavalier attitude of those few people who helped Jeff Adachi write it.

- The Consensus Plan saves more than \$1 billion dollars for programs and services

The Controller says: “Should the proposed Charter amendment be approved by the voters, in my opinion...City costs will be reduced by approximately \$1 billion to \$1.3 billion cumulatively over the ten years...”

- The Consensus Plan reduces the City’s health care costs

The Consensus Plan directs \$50 million annually towards retiree health care from both employees and the City. The Plan also includes structural changes that could potentially result in significant savings over the long-term (each 1% reduction in health care inflation costs generates savings of \$6 million.) The Adachi Plan simply ignores the challenge of rising city healthcare costs.

- The Consensus Plan is legally viable while the Adachi Plan is not

The Adachi Plan faces legal challenges that will delay any potential plan savings and will be costly for the City to defend. Several elements are vulnerable to successful court challenge under the “vested rights doctrine”, including the entire cost-shifting structure which the Adachi Plan relies on for short-term savings to the City.

- The Consensus Plan treats all City employees equally

The Consensus Plan asks all City employees to do their fair share and does not single out certain employees for worse or better treatment. The Adachi Plan protects and enhances the vested retirement benefit designed for short-term, non-career employees while targeting the benefits for police and fire. It does not include City employees currently covered by the CalPERS retirement system.

- The Consensus Plan is progressive, stable and predictable

The Consensus Plan is progressive in that it asks employees who make more money to contribute more. It is predictable in that employees will have certainty as to what they will have to pay. The Adachi Plan, in contrast, creates an unpredictable matrix that includes 82 potential outcomes for employees based upon multiple narrow earnings brackets and contribution levels.

- The Consensus Plan preserves a partnership that has served the City well

The City and its employees have a long history of working together to meet financial challenges. Between this year and last, the Public Employees’ Committee unions agreed to concessions of \$250 million to help close the City’s budget gap and preserve vital services for San Francisco residents. Police and Firefighter unions are giving an additional \$31 million back over the next two years. The Consensus Plan builds on this history of mutual-respect, trust and a shared commitment to providing services and programs to the residents of San Francisco.

## Where Do the Candidates Stand on the Two Measures?

<u>Candidates for Mayor</u>	<u>Prop C</u>	<u>Prop D</u>
• Adachi, Jeff	No	Yes
• Alioto-Pier, Michaela	Yes	No
• Avalos, John	Yes	No
• Chiu, David	Yes	No
• Dufty, Bevan	Yes	No
• Hall, Tony	No	No
• Herrera, Dennis	Yes	No
• Lee, Ed ( <b>former MEA Member</b> )	Yes	No
• Rees, Joanna	Yes	No
• Ting, Phil	Yes	No
• Yee, Leland	Yes	No

### Candidates for District Attorney

• Bock, Sharmin	Yes	No
• Fazio, Bill	---	---
• Gascon, George ( <b>former MEA Member</b> )	Yes	No
• Onek, David	Yes	No

### Candidates for Sheriff

• Chris Cunnie ( <b>former MEA Member</b> )	Yes	No
• Mirkarimi, Ross	Yes	No
• Miyamoto, Paul	Yes	No

## Important Flex Credit Reminder

By law, **MEA members have until September 30, 2011 to submit reimbursement documentation for flex credits** to EBS (888-327-2770; [www.ebsbenefits.com](http://www.ebsbenefits.com)) and to FBMC for FSA healthcare and dependent care reimbursements (800-342-8017; [www.myfbmc.com/ccsf](http://www.myfbmc.com/ccsf)). Failure to submit by the September 30 deadline will result in automatic forfeiture.

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