

Bi-Weekly Health Plan Rates

City & County of San Francisco, Municipal Transportation Agency, Police and Fire

MEDICAL: EMPLOYEE ONLY	BLUE SHIELD HMO		KAISER PERMANENTE HMO		CITY HEALTH PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO (CCSF)						
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives (MEA) MISC Unrepresented Managers Elected Officials	\$262.06	\$36.73	\$255.68	\$0	\$262.06	\$205.21
Municipal Executives (MEA) Fire Municipal Executives (MEA) Police						
MUNICIPAL TRANSPORTATION AGENCY (MTA)						
Municipal Executives (MEA)—MTA Unrepresented Managers	\$262.06	\$36.73	\$255.68	\$0	\$262.06	\$205.21
MEDICAL: EMPLOYEE +1	BLUE SHIELD HMO		KAISER PERMANENTE HMO		CITY HEALTH PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO (CCSF)						
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives (MEA) MISC Unrepresented Managers Elected Officials	\$262.06	\$334.58	\$255.68	\$254.75	\$262.06	\$655.18
Municipal Executives (MEA) Fire Municipal Executives (MEA) Police						
MUNICIPAL TRANSPORTATION AGENCY (MTA)						
Municipal Executives (MEA)—MTA Unrepresented Managers	\$262.06	\$334.58	\$255.68	\$254.75	\$262.06	\$655.18
MEDICAL: EMPLOYEE + 2 OR MORE	BLUE SHIELD HMO		KAISER PERMANENTE HMO		CITY HEALTH PLAN PPO	
CITY & COUNTY OF SAN FRANCISCO (CCSF)						
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives (MEA) MISC Unrepresented Managers Elected Officials	\$0	\$843.86	\$0	\$721.87	\$0	\$1,292.22
Municipal Executives (MEA)—Fire Municipal Executives (MEA)—Police	\$262.06	\$581.80	\$255.68	\$466.19	\$262.06	\$1,030.16
MUNICIPAL TRANSPORTATION AGENCY (MTA)						
Municipal Executives (MEA)—MTA Unrepresented Managers	\$0	\$843.86	\$0	\$721.87	\$0	\$1,292.22

DENTAL

ALL CCSF AND MTA MUNICIPAL EXECUTIVES (MEA)						
	DELTA DENTAL		DELTA CARE USA		PACIFIC UNION DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$28.13	\$2.31	\$12.44	\$0	\$12.83	\$0
Employee + 1	\$59.30	\$4.62	\$20.52	\$0	\$21.18	\$0
Employee + 2 or more	\$84.39	\$6.92	\$30.35	\$0	\$31.32	\$0

All Municipal Executives receive flex credits which can be applied to health premium payments. See next page.

Bi-Weekly Flex Credits

City & County of San Francisco, Municipal Transportation Agency, Police and Fire

BI-WEEKLY FLEX CREDITS

Eligible Municipal Executives have the option of applying flex credits toward employee health premium payments upon hire, promotion, or during annual Open Enrollment. Enrollment deadlines apply. Visit myhss.org or call HSS Member Services at (415) 54-1750 for more information.

CITY & COUNTY OF SAN FRANCISCO (CCSF)	EMPLOYEE ONLY	EMPLOYEE +1	EMPLOYEE +2	
			Blue Shield or City Health Plan	Kaiser
Municipal Executives (MEA) MISC Unrepresented Managers Elected Officials	\$303.02	\$349.64	\$700.40	\$599.15
Municipal Executives (MEA)—Fire Municipal Executives (MEA)—Police	\$349.64	\$349.64	\$349.64	\$349.64
MUNICIPAL TRANSPORTATION AGENCY (MTA)	EMPLOYEE ONLY	EMPLOYEE +1	EMPLOYEE +2	
Municipal Executives (MEA)—MTA Unrepresented Managers	\$303.02	\$349.64	\$700.40	\$599.15

Note: The 2015 flex credits for some MEA bargaining units reflect increases, based on the City’s commitment to ensuring affordable health coverage for families.

Bi-Weekly Health Plan Rates

Superior Court of California, County of San Francisco

MEDICAL: EMPLOYEE ONLY CITY & COUNTY OF SAN FRANCISCO (CCSF)	BLUE SHIELD HMO		KAISER PERMANENTE HMO		CITY HEALTH PLAN PPO	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives (MEA)						
Unrepresented Managers						
Court Duty Officer	\$0	\$298.79	\$0	\$255.68	\$0	\$467.27
Courts Commissioners' Association						

MEDICAL: EMPLOYEE +1 CITY & COUNTY OF SAN FRANCISCO (CCSF)	BLUE SHIELD HMO		KAISER PERMANENTE HMO		CITY HEALTH PLAN PPO	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives (MEA)						
Unrepresented Managers						
Court Duty Officer	\$0	\$596.64	\$0	\$510.43	\$0	\$917.24
Courts Commissioners' Association						

MEDICAL: EMPLOYEE + 2 OR MORE CITY & COUNTY OF SAN FRANCISCO (CCSF)	BLUE SHIELD HMO		KAISER PERMANENTE HMO		CITY HEALTH PLAN PPO	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Municipal Executives (MEA)						
Unrepresented Managers						
Court Duty Officer	\$0	\$843.86	\$0	\$721.87	\$0	\$1,292.22
Courts Commissioners' Association						

DENTAL

ALL SUPERIOR COURT MUNICIPAL EXECUTIVES	DELTA DENTAL		DELTA CARE USA		PACIFIC UNION DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Employee Only	\$30.44	\$0	\$63.92	\$0	\$12.83	\$0
Employee + 1	\$63.92	\$0	\$20.52	\$0	\$21.18	\$0
Employee + 2 or more	\$91.31	\$0	\$30.35	\$0	\$31.32	\$0

BI-WEEKLY FLEX CREDITS

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FLEX CREDITS	EMPLOYEE ONLY	EMPLOYEE +1	EMPLOYEE +2
All Superior Court managers (MEA)	\$897.00	\$897.00	\$897.00